

**ARW ALPA Flight Pay Loss
Summary by Member
1/1/2017 - 12/31/2017**

Name	Hours	Base	Fringe	Total
Abdalla, Jimmy	153.87	\$6,737.24	\$1,010.59	\$7,747.83
Abdalla, Jimmy *	15.28	\$658.87	\$98.83	\$757.70
Anderson, David	847.48	\$74,206.65	\$11,131.00	\$85,337.64
Batchelder, Daniel	33.18	\$1,430.72	\$214.61	\$1,645.33
Burgess, Robert	365.99	\$40,091.58	\$6,013.74	\$46,105.31
Chadwick, Matthew	65.19	\$6,378.27	\$956.74	\$7,335.01
Chadwick, Matthew *	46.79	\$4,671.98	\$700.80	\$5,372.78
Cipriani, Francis	27.24	\$1,123.38	\$168.51	\$1,291.88
Gilbert, Cody	12.75	\$525.81	\$78.87	\$604.68
Han, Christopher	8.73	\$376.44	\$56.47	\$432.90
Jakubiec, Jennifer	7.95	\$353.14	\$52.97	\$406.11
Kirks, Tyler	36.83	\$1,601.19	\$240.18	\$1,841.37
Langer, Matthew	131.13	\$13,071.70	\$1,960.76	\$15,032.46
Langer, Matthew *	20.81	\$2,077.88	\$311.68	\$2,389.56
Leland, Michael	2.65	\$293.96	\$44.09	\$338.06
Mayers, Christopher	6.00	\$247.44	\$37.12	\$284.56
McEnerney, Douglas	37.28	\$3,029.79	\$454.47	\$3,484.25
McNames, Edward	15.40	\$684.07	\$102.61	\$786.68
Milton, Aaron	45.92	\$3,702.29	\$555.34	\$4,257.64
Monroe, Chad	27.08	\$1,167.69	\$175.15	\$1,342.84
Nesbitt, Ken	934.71	\$83,784.34	\$12,567.65	\$96,352.00
Nielsen, Ming	8.25	\$629.23	\$94.38	\$723.61
Olson, Stacey	29.19	\$2,371.78	\$355.77	\$2,727.54
Payne, Andrew	12.82	\$1,193.65	\$179.05	\$1,372.70
Rabe, Andrew	21.63	\$2,037.11	\$305.57	\$2,342.68
Reinert, Kenneth	937.96	\$87,172.08	\$13,075.81	\$100,247.89
Roback, John	20.68	\$2,095.92	\$314.39	\$2,410.31
Saavedra, Luis	151.52	\$6,642.85	\$996.43	\$7,639.27
Saylor, Jeremy	984.07	\$93,664.39	\$14,049.66	\$107,714.05
Saylor, Jeremy *	25.00	\$2,457.50	\$368.63	\$2,826.13
Schomaker, Robert	10.35	\$821.77	\$123.27	\$945.03
Sheppard, Daniel	26.51	\$2,501.12	\$375.17	\$2,876.29
Suhs, Christopher	1011.10	\$96,425.81	\$14,463.87	\$110,889.68
Suhs, Christopher *	35.00	\$3,296.30	\$494.45	\$3,790.75
Sultan, Jawad	114.00	\$9,220.32	\$1,383.05	\$10,603.37
Wilcox, David	58.16	\$4,703.98	\$705.60	\$5,409.58
TOTALS	6288.50	\$561,448.24	\$84,217.24	\$645,665.48

Entries marked with an asterisk (*) after their name indicates FPL paid out of an ALPA National project, not out of the ARW MEC's budget.

"Base Pay" is the member's hourly rate times the number of hours of FPL accrued (doing the math may not exactly match the published pay scale as there are two times a pilot's pay changes each year: at his longevity anniversary, and with the October 1.5% increase). "Fringe" is 15% of the base pay, and is paid to the Company in reimbursement for what their per-employee expenses are that don't appear on a pay statement - such as their portion of the medical premium, etc.

For 2017, the Company and Association were active in contract negotiations. Additionally, the MEC was working on the transition to United Express flying and the United CPP. Finally, there is the ongoing work by the MEC committees, particularly the CASC, Hotel and Grievance committees that support the ARW pilot group.