

LETTER OF AGREEMENT No. 33
between
AIR WISCONSIN AIRLINES CORPORATION
and the
AIR LINE PILOTS
in the service of
AIR WISCONSIN AIRLINES CORPORATION
as represented by the
AIR LINE PILOTS ASSOCIATION, INTERNATIONAL

THIS AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between Air Wisconsin Airlines Corporation and the air line pilots in the service of Air Wisconsin Airlines Corporation (“Company”), as represented by the Air Line Pilots Association, International (“ALPA”).

WHEREAS, the Company currently offers an Indemnity, PPO, and EPO/HMO plan to the pilots, and

WHEREAS, ALPA and the Company wish to ensure that the employee portion of the monthly health insurance premium remains at a level designed to encourage pilots to select their health plan in a manner consistent with the value of the Plan.

THEREFORE, IT IS HEREBY AGREED THAT:

- A. Notwithstanding the language contained in Section 27.D.2., the parties have agreed to utilize the following rates for the pilots’ share of the monthly health insurance premiums for Benefit Year 2015.

	<u>Indemnity Plan</u>	<u>PPO</u>	<u>EPO</u>
Single	\$135.08	\$133.40	\$136.02
EE + 1	\$297.20	\$289.08	\$299.28
Family	\$432.30	\$420.48	\$435.32

- B. The parties further agree that there will be no benefit reductions in the medical plans for the 2016 benefit year.
- C. The terms of this Letter of Agreement apply to Benefit Year 2016 only. Subsequent to 2016 the method for determining the pilot share of the premium shall be calculated in accordance with the terms of Section 27.D.2. unless the parties mutually agree otherwise.

This Letter of Agreement shall become effective on the date of execution.

MEDICAL PREMIUM BLENDING - 2016

IN WITNESS WHEREOF, the parties have signed this Agreement this 6th day of November, 2015.

FOR AIR WISCONSIN AIRLINES
CORPORATION

FOR AIR LINE PILOTS ASSOCIATION,
INTERNATIONAL

/s/ Robert D. Frisch
Vice President-Flight Operations

/s/ Captain Timothy G. Canoll
President

/s/ Sarah Peters
Director of Employee Benefits

/s/ Christopher S. Suhs, Chairman
Master Executive Council (ARW)