



ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO



VIA ELECTRONIC MAIL (Christine.Deister@airwis.com)

October 14, 2016

Ms. Christine Deister
Chief Executive Officer
Air Wisconsin Airlines Corporation
W6390 Challenger Drive, Suite 203
Appleton, WI 54914

Dear Ms. Deister:

For the past 51 years, Air Wisconsin employees have worked side by side with management as partners to serve our customers and provide friendly, safe, and reliable airline service. We are proud to work for this airline and we hope our owners are proud of our work.

Now, Air Wisconsin is at a crossroads. Our current and only mainline partner agreement expires in less than 16 months. We have a dwindling fleet of older 50-seat aircraft—a model that has lost favor in the industry. Ground handling no longer exists, staffing has become a huge problem, and employee morale is at an all-time low. The employees are looking to the AWAC owners, to you as the CEO, and to the rest of the senior management for leadership. We need to hear what you are doing to secure the future of this airline.

As you no doubt have heard, American Airlines has launched an aggressive campaign to retain pilots at its wholly-owned affiliates PSA, Piedmont, and Envoy Air, and is transferring new aircraft to its other FFD partners' fleets. At the same time, American executives have reportedly told their own employees that they will slow the retirement rate of their MD-80s to address the "Republic and Air Wisconsin problem." None of these actions indicate that American plans to renew its capacity purchase agreement with AWAC.

We implore you to share with us what you know about what the future holds for AWAC. We want to be a part of the solution. If the plan is to slowly downsize the airline and

eventually shut it down after the current AA CPA concludes, we must know in advance so we may work together to mitigate the impact upon employees. We would like to have the opportunity to work with you to accomplish the best result for all of us.

If you are trying to attract new flying partners, please invite us into the action plan so that we may assist. No matter what the plan is, the dedicated employees of Air Wisconsin deserve to know the facts.

What will not be productive is to continue to leave the employees in the dark. Just as there are responsibilities and obligations each of us has to our individual families, there are responsibilities and obligations AWAC has to its employees. Everyone will need to make personal decisions, but the limited information we have is not sufficient to allow us to make clear and educated decisions.

Whatever challenges AWAC faces, your undersigned unionized employees stand ready to help. Please share your plans with us and allow us to work as the successful team we have been for these many years.

Sincerely,



Guy Clark
Section Chair, Local 549
Transport Workers Union



Ernie Lazernick, President
Air Wisconsin Master Executive
Council
Association of Flight Attendants



Capt. Chris Suhs, Chairman
Master Executive Council (ARW)
Air Line Pilots Association, Int'l