

LETTER OF AGREEMENT No. 28  
between  
AIR WISCONSIN AIRLINES CORPORATION  
and the  
AIR LINE PILOTS  
in the service of  
AIR WISCONSIN AIRLINES CORPORATION  
as represented by the  
AIR LINE PILOTS ASSOCIATION, INTERNATIONAL

THIS LETTER of AGREEMENT ("Agreement") is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between Air Wisconsin Airlines Corporation (the "Company") and the air line pilots in the service of Air Wisconsin Airlines Corporation, as represented by the Air Line Pilots Association, International ("Association").

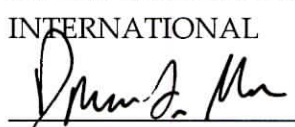
WHEREAS, the parties have agreed to amend the operation of Section 11.C. of the CBA in the instance of a First Officer (exclusive of new hire pilots) undertaking an ATP checkride.

NOW THEREFORE, the parties agree as follows:

- A. When a First Officer (exclusive of new hire pilots) who does not currently hold an ATP certificate enters into recurrent proficiency/check training for the purpose of obtaining his ATP certificate, or similar event, under the Advanced Qualification Program ("AQP"), and is unsuccessful on his first attempt at an ATP Checkride, that unsuccessful event will not be counted as a failed opportunity for the purpose of his continued employment with the Company. If, after retraining, the First Officer has an additional failure in recurrent/proficiency/check training, such failure will be counted pursuant to Section 11.C. of the CBA.
- B. This Letter of Agreement will remain in full force and effect concurrent with the CBA.

8<sup>th</sup> IN WITNESS WHEREOF, the parties have signed this Letter of Agreement this  
day of June, 2012.

For AIR WISCONSIN AIRLINES  
CORPORATION  
  
Joel Kuplack  
Senior Vice President and Chief People Officer

For AIR LINE PILOTS ASSOCIATION,  
INTERNATIONAL  
  
Captain Donald L. Moak  
President



---

Robert D. Frisch  
Managing Director-Flight Operations



---

J. Richard Swindell Chairman  
Master Executive Council (ARW)