

LETTER OF AGREEMENT No. 25
between
AIR WISCONSIN AIRLINES CORPORATION
and the
AIR LINE PILOTS
in the service of
AIR WISCONSIN AIRLINES CORPORATION
as represented by the
AIR LINE PILOTS ASSOCIATION INTERNATIONAL

THIS LETTER AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between Air Wisconsin Airlines Corporation (“Air Wisconsin” or “the Company”) and the air line pilots in the service of Air Wisconsin Airlines Corporation, as represented by the Air Line Pilots Association, International (“ALPA” or the “Association”).

WHEREAS, Section 18 of the Air Wisconsin/ALPA Pilot Collective Bargaining Agreement (“Pilots’ Basic Agreement”) includes the provisions applicable to pilot uniforms; and

WHEREAS, the required uniform pieces are enumerated in Section 18.B.; and

WHEREAS, Section 18 provides for a Company funded uniform bank, from which a pilot may draw to apply toward the expense of required uniform pieces; and

WHEREAS, Air Wisconsin and ALPA wish to add Leather Jackets as an optional uniform piece that would not be eligible for reimbursement from the pilot’s uniform bank; and

WHEREAS, Air Wisconsin has the right to enforce the Company’s uniform policy.

THEREFORE, the Company and ALPA agree that:

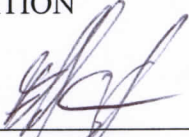
- A. The Company shall include a standard leather jacket as one of the optional uniform pieces which shall not be eligible for reimbursement from the pilot’s uniform bank.
- B. The parties agree that the Company designated leather jacket shall be the only leather jacket a pilot is entitled to wear. A pilot who elects to wear a non-uniform leather jacket may be subject to the discipline specified by paragraph C. below for uniform non-compliance.
- C. The Chief Pilot may, after conducting a Company investigation for not wearing the proper Air Wisconsin leather jacket, suspend a pilot’s option to wear the designated leather jacket.
- D. The Association and the Company agree to work collaboratively to ensure compliance with this Letter of Agreement.

LEATHER JACKETS

E. This Letter of Agreement shall become effective on the date of execution and shall remain in full force and effect concurrent with the Pilots' Basic Agreement.

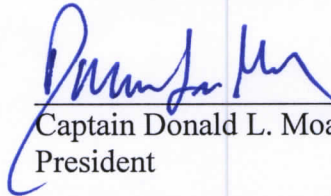
IN WITNESS WHEREOF, the parties have signed this Agreement this 21st day of October, 2011.

FOR AIR WISCONSIN AIRLINES
CORPORATION

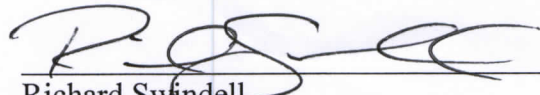


Edward Spry-Lyverton
Director of Flying and
Chief Pilot

FOR AIR LINE PILOTS ASSOCIATION,
INTERNATIONAL



Captain Donald L. Moak
President



Richard Swindell
MEC Chairman