

LETTER OF AGREEMENT No. 22
between
AIR WISCONSIN AIRLINES CORPORATION
and the
AIR LINE PILOTS
in the service of
AIR WISCONSIN AIRLINES CORPORATION
as represented by the
AIR LINE PILOTS ASSOCIATION INTERNATIONAL

THIS LETTER OF AGREEMENT (“Agreement”) is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between Air Wisconsin Airlines Corporation and the air line pilots in the service of Air Wisconsin Airlines Corporation, as represented by the Air Line Pilots Association, International (“Association”).

WHEREAS, the parties wish to allow pilots awarded Time Off Without Pay (“TOWOP”) to have the option to fly carry-in/carry-out trips that overlap the TOWOP period, and

WHEREAS, the parties wish to clarify the terms under which a pilot who is on TOWOP may perform duty for the Company.

THEREFORE, IT IS HEREBY AGREED THAT:

- A. A pilot who bids for TOWOP must designate on their TOWOP bid whether or not they wish to fly any carry-in/carry-out trips that overlap the TOWOP period. If they designate to not fly carry-in/carry-out trips that overlap the TOWOP period, non-primary vacation rules will apply to the TOWOP integration.
- B. A pilot who is on TOWOP is not eligible to pick up open time. However, a pilot on TOWOP may ask to be placed on a “Will Fly” list, and such pilot may be contacted by Crew Scheduling and may be awarded flying for the sole purpose of avoiding a junior man event, but may not be awarded such flying sooner than a pilot could be junior assigned to the trip pursuant to Section 25.P.
- C. The Company is not obligated to use a pilot on the “Will Fly” list to avoid a junior man event. However, generally, the company will use the TOWOP pilot to avoid a junior man event whenever there is sufficient time to do so (i.e. the use of the TOWOP pilot would either not cause a delay to the flight or would not delay the flight more than using a junior manned pilot).
- D. If a TOWOP pilot is used to avoid a junior man event, he will be paid at the premium rate, but he will not be given a compensatory day off in the following month.

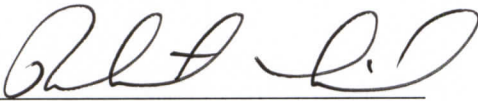
Flying and TOWOP

- E. A pilot on TOWOP may also be awarded flying that another pilot wishes to drop from his line, with the approval of Crew Scheduling. All such flying will be paid at straight pay.

This Agreement shall become effective on the date of execution and shall remain in full force and effect concurrent with the pilot's basic agreement.

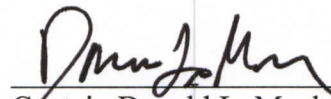
IN WITNESS WHEREOF, the parties have signed this Agreement this 5th day of November, 2011.


For AIR WISCONSIN AIRLINES
CORPORATION



Robert D. Frisch
Vice President, Flight Operations

For AIR LINE PILOTS ASSOCIATION,
INTERNATIONAL



Captain Donald L. Moak
President

James Richard Swindell, Jr., Chairman
Master Executive Council (ARW)