

LETTER OF AGREEMENT_No. 20
between
AIR WISCONSIN AIRLINES CORPORATION
and the
AIR LINE PILOTS
in the service of
AIR WISCONSIN AIRLINES CORPORATION
as represented by the
AIR LINE PILOTS ASSOCIATION INTERNATIONAL

THIS AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between Air Wisconsin Airlines Corporation and the air line pilots in the service of Air Wisconsin Airlines Corporation, as represented by the Air Line Pilots Association, International ("Association")

WHEREAS, the parties wish to clarify the terms under which a pilot who is on Time Off Without Pay (TOWOP) may perform duty for the Company,

THEREFORE, IT IS HEREBY AGREED THAT:

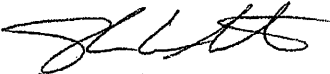
- A. A pilot who is on TOWOP is not eligible to pick up open time. However, a pilot on TOWOP may ask to be placed on a "Will Fly" list, and such pilot may be contacted by Crew Scheduling and may be awarded flying for the sole purpose of avoiding a junior man event, but may not be awarded such flying sooner than a pilot could be junior assigned to the trip pursuant to Section 25.P.
- B. The Company is not obligated to use a pilot on the "Will Fly" list to avoid a junior man event. However, generally, the company will use the TOWOP pilot to avoid a junior man event whenever there is sufficient time to do so (i.e. the use of the TOWOP pilot would either not cause a delay to the flight or would not delay the flight more than using a junior manned pilot).
- C. If a TOWOP pilot is used to avoid a junior man event, he will be paid at the premium rate, but he will not be given a compensatory day off in the following month.
- D. A pilot on TOWOP may also be awarded flying that another pilot wishes to drop from his line, with the approval of Crew Scheduling. All such flying will be paid at straight pay.

This Letter of Agreement shall become effective on the date of execution and shall remain in full force and effect until six (6) months from the date of signing, at which time the

Letter shall drop dead, and will not remain in effect concurrent with the pilot's basic agreement.

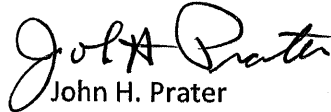
IN WITNESS WHEREOF, the parties have signed this Agreement this 6² day of October, 2009.

For AIR WISCONSIN AIRLINES
CORPORATION



Shawn White
Director of Flying/ Chief Pilot

For AIR LINE PILOTS ASSOCIATION,
INTERNATIONAL



John H. Prater
President



Joseph P. Ellis, Chairman
Master Executive Council (ARW)