

LETTER OF AGREEMENT No. 10  
between  
AIR WISCONSIN AIRLINES CORPORATION  
and the  
AIR LINE PILOTS  
in the service of  
AIR WISCONSIN AIRLINES CORPORATION  
as represented by the  
AIR LINE PILOTS ASSOCIATION, INTERNATIONAL

THIS AGREEMENT is made and entered into in accordance with the provisions of the Railway Labor Act, as amended, by and between Air Wisconsin Airlines Corporation and the air line pilots in the service of Air Wisconsin Airlines Corporation, as represented by the Air Line Pilots Association, International ("Association").

WHEREAS, the parties mutually agree to modify Section 7 (Vacation), Paragraph E.1. (Primary Vacation),

THEREFORE, IT IS HEREBY AGREED:

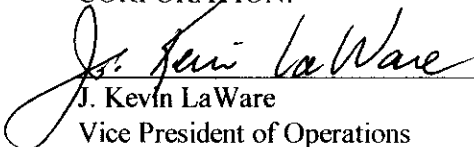
Section 7.E.1. shall remain in full force and effect, except that the following provision shall be added to the paragraph:

A pilot who is awarded a primary vacation and who is also awarded a monthly schedule that includes flying on the day before and/or the day after the vacation period will be released from duty by noon on the day prior to the first scheduled day of the vacation period, and shall not be scheduled to report for duty before noon on the day following the last scheduled day of the vacation period. The Company may drop or split trips in order to comply with the release and report times on these days. In addition, a trip may be modified to enable a pilot to start or finish a trip in his domicile.

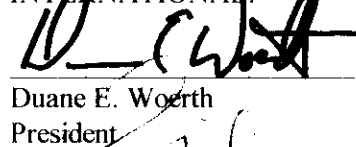
This Letter of Agreement shall become effective on the date of execution and shall remain in full force and effect concurrent with the pilot's basic agreement.

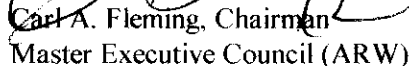
IN WITNESS WHEREOF, the parties have signed this Agreement this 15 day of NOVEMBER, 2004.

For AIR WISCONSIN AIRLINES CORPORATION:

  
J. Kevin LaWare  
Vice President of Operations

For the AIR LINE PILOTS ASSOCIATION, INTERNATIONAL:

  
Duane E. Woerth  
President

  
Carl A. Fleming, Chairman  
Master Executive Council (ARW)